

Docket No.
D0659-991100**Declaration and Power of Attorney For Patent Application****English Language Declaration**

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name,

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

AUTOMATED PROCESS GUIDANCE SYSTEM AND METHOD

the specification of which

(check one)

☒ is attached hereto.

☐ was filed on _____ as United States Application No. or PCT International
Application Number _____

and was amended on _____
(if applicable)

I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose to the United States Patent and Trademark Office all information known to me to be material to patentability as defined in Title 37, Code of Federal Regulations, Section 1.56.

I hereby claim foreign priority benefits under Title 35, United States Code, Section 119(a)-(d) or Section 365(b) of any foreign application(s) for patent or inventor's certificate, or Section 365(a) of any PCT International application which designated at least one country other than the United States, listed below and have also identified below, by checking the box, any foreign application for patent or inventor's certificate or PCT International application having a filing date before that of the application on which priority is claimed.

Prior Foreign Application(s)

Priority Not Claimed

(Number)

(Country)

(Day/Month/Year Filed)

☐

(Number)

(Country)

(Day/Month/Year Filed)

☐

(Number)

(Country)

(Day/Month/Year Filed)

☐

I hereby claim the benefit under 35 U.S.C. Section 119(e) of any United States provisional application(s) listed below:

(Application Serial No.)

(Filing Date)

(Application Serial No.)

(Filing Date)

(Application Serial No.)

(Filing Date)

I hereby claim the benefit under 35 U. S. C. Section 120 of any United States application(s), or Section 365(c) of any PCT International application designating the United States, listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States or PCT International application in the manner provided by the first paragraph of 35 U.S.C. Section 112, I acknowledge the duty to disclose to the United States Patent and Trademark Office all information known to me to be material to patentability as defined in Title 37, C. F. R., Section 1.56 which became available between the filing date of the prior application and the national or PCT International filing date of this application:

(Application Serial No.)

(Filing Date)

(Status)
(patented, pending, abandoned)

(Application Serial No.)

(Filing Date)

(Status)
(patented, pending, abandoned)

(Application Serial No.)

(Filing Date)

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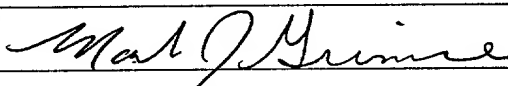
I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. *(list name and registration number)*

Barry N. Young (Reg. No. 27,774); Timothy W. Lohse (Reg. No. 35,255); David F. Kleinsmith (Reg. No. 40,050); Stephen E. Reiter (Reg. No. 31,192); Darlene W. Hayes (Reg. No. 33,899); Wayne P. Sobon (Reg. No. 32,438); Robroy R. Fawcett (Reg. No. 35,133); Steven R. Sprinkle (Reg. No. 40,825); William N. Hulsey III (Reg. No. 33,402); Ervin Johnston (Reg. No. 20,190); Terrance A. Meador (Reg. No. 30,298); John Schlicher (Reg. No. 28,343); Ramsey R. Stewart (Reg. No. 38,322); Stanley H. Kim (Reg. No. 40,047); June M. Learn (Reg. No. 31,238); John Oskorep (Reg. No. 41,234); Michael R. Shevlin (Reg. No. 38,724); Timothy N. Ellis (Reg. No. 41,734); David R. Stevens (Reg. No. 38,626)

Send Correspondence to: Timothy W. Lohse
Gray Cary Ware & Freidenrich
400 Hamilton Avenue
Palo Alto, CA 94301

Direct Telephone Calls to: *(name and telephone number)*
(650) 320-7426

Full name of sole or first inventor	Mark Grimse	
Sole or first inventor's signature		Date 9 Apr 99
Residence	San Jose, California	
Citizenship	USA	
Post Office Address	1924 Ashland Way	
	San Jose, CA 95130	

Full name of second inventor, if any	Thomas A. King	
Second inventor's signature		Date
Residence	Danville, California	
Citizenship	USA	
Post Office Address	153 Montair Drive	
	Danville, CA 94526	

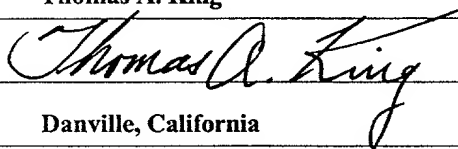
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Gray Cary Ware & Freidenrich
400 Hamilton Avenue
Palo Alto, CA 94301

Direct Telephone Calls to: *(name and telephone number)*
(650) 320-7426

Full name of sole or first inventor	Mark Grimse	
Sole or first inventor's signature		Date
Residence	San Jose, California	
Citizenship	USA	
Post Office Address	1924 Ashland Way	
	San Jose, CA 95130	

Full name of second inventor, if any	Thomas A. King	
Second inventor's signature		Date 4-1-99
Residence	Danville, California	
Citizenship	USA	
Post Office Address	153 Montair Drive	
	Danville, CA 94526	

Full name of third inventor, if any	Pat Neargarder	
Third inventor's signature	<i>Pat Neargarder</i>	Date 4/2/99
Residence	Saratoga, California	
Citizenship	USA	
Post Office Address	12400 Radoyka Drive	
	Saratoga, CA 95070	

Full name of fourth inventor, if any	Michael Ohr	
Fourth inventor's signature		Date
Residence	Karlsruhe, Germany	
Citizenship	Germany	
Post Office Address	Donnersbergweg 15	
	76187 Karlsruhe, GERMANY	

Full name of fifth inventor, if any		
Fifth inventor's signature		Date
Residence		
Citizenship		
Post Office Address		

Full name of sixth inventor, if any		
Sixth inventor's signature		Date
Residence		
Citizenship		
Post Office Address		

Full name of third inventor, if any	Pat Neargarder
Third inventor's signature	Date
Residence	Saratoga, California
Citizenship	USA
Post Office Address	12400 Radoyka Drive
	Saratoga, CA 95070

Full name of fourth inventor, if any	Michael Ohr
Fourth inventor's signature	Date
Residence	Karlsruhe, Germany
Citizenship	Germany
Post Office Address	Donnersbergweg 15
	76187 Karlsruhe, GERMANY

Full name of fifth inventor, if any	
Fifth inventor's signature	Date
Residence	
Citizenship	
Post Office Address	

Full name of sixth inventor, if any	
Sixth inventor's signature	Date
Residence	
Citizenship	
Post Office Address	

Assignment of Rights, Title and Interest in Invention
(Multiple inventors; single assignee)

Docket No.
D0659-991100

This is an Assignment of the following rights, title and interest: (check all that apply):

☒ *United States of America rights, title and interest in the invention*

☒ *Foreign rights, title and interest in the invention*

☐ *United States Patent Application Serial No.* _____

Date of Execution: _____ *Date of Filing:* _____

☐ *United States Provisional Patent Application Serial No.* _____

☐ *United States Patent No(s).* _____

☐ *International (PCT) Patent Application Serial No.* _____

☐ *Other (specify)* _____

Title of the Invention

AUTOMATED PROCESS GUIDANCE SYSTEM AND METHOD

Inventors (assignors)

<i>Name</i>	<i>Address</i>
Mark Grimse	1924 Ashland Way, San Jose, CA 95130
Thomas A. King	153 Montair Drive, Danville, CA 94526
Pat Neargarde	12400 Radoyka Drive, Saratoga, CA 95070
Michael Ohr	Donnersbergweg 15, 76187 Karlsruhe, GERMANY

Assignee

<i>Name</i>	<i>Address</i>
Decisis Corporation	1720 S. Amphlett Blvd. Suite 230 San Mateo, California 94402

**Assignment of Rights, Title and Interest in Invention
(Multiple inventors; single assignee)**

Docket No.
D0659-991100

Whereas, we, the above-identified Inventors, have invented certain new and useful improvements in the Invention identified above and described in the above-identified patent application(s) and/or patent(s) (hereinafter referred to as "Invention");

And, whereas we desire to assign our above-identified rights, title and interest in the Invention to the above-identified Assignee;

Now, this indenture witnesseth, that for good and valuable consideration, the receipt whereof is hereby acknowledged;

We hereby assign, sell and transfer our above-identified rights, title and interest in said Invention, said application(s) as identified above, including any divisions, continuations, and continuations-in-part thereof, and in and to any and all Letters Patent of the United States, and countries foreign thereto, which may be granted or have granted for said Invention, and in and to any and all reissues and reexaminations thereof, and in and to any and all priority rights, Convention rights, and other benefits accruing or to accrue to us with respect to the filing of applications for patents or securing of patents in the United States and countries foreign thereto, unto said Assignee;

And we hereby authorize and request the Commissioner of Patents and Trademarks to issue any United States Letters Patent which may issue for said Invention to said Assignee, as assignee of the whole right, title and interest thereto;

And we further agree to sign and execute all necessary and lawful future documents, including applications for foreign patents, for filing divisions, continuations and continuations-in-part of said application for patent, and/or, for obtaining any reissue or reissues of any Letters Patent which may be granted for my aforesaid Invention, as the Assignee or its Designee(s) may from time to time require and prepare at its own expense.

Inventors' Signatures (if Notarization is desired, do not sign here and proceed to next page)

Name	Signature/Date
Mark Grimse	
Thomas A. King	
Pat Neargarde	
Michael Ohr	

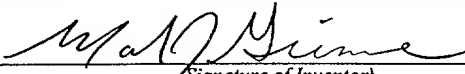
Assignment of Rights, Title and Interest in Invention
(Multiple inventors; single assignee)

Docket No.
D0659-991100

Notarization

(Although notarization is not necessary, it will be considered prima facie evidence of execution pursuant to 35 U.S.C. 261.)

Executed this 9 day of April, in the year 1999
at San Jose California

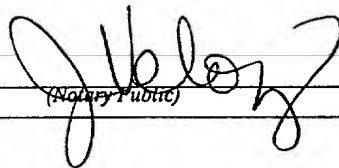

(Signature of Inventor)

State of California
County of Santa Clara

Before me personally appeared Mark Grimse
who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to
execute the same this 9 day of April, in the year 1999



J. VELOZ
Commission # 1119398
Notary Public - California
Santa Clara County
My Comm. Expires Dec. 7, 2000


(Notary Public)

Executed this day of, in the year

(Signature of Inventor)

State of
County of

Before me personally appeared Thomas A. King
who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to
execute the same this day of, in the year

(Notary Public)

Executed this day of, in the year

(Signature of Inventor)

State of
County of

Before me personally appeared Pat Neargarder
who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to
execute the same this day of, in the year

(Notary Public)

**Assignment of Rights, Title and Interest in Invention
(Multiple inventors; single assignee)**

Docket No.
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Executed this day of , in the year
at

(Signature of Inventor)

State of

County of

Before me personally appeared Michael Ohr
who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to
execute the same this day of in the year

(Notary Public)

Executed this day of , in the year
at

(Signature of Inventor)

State of

County of

Before me personally appeared
who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to
execute the same this day of in the year

(Notary Public)

Executed this day of , in the year
at

(Signature of Inventor)

State of

County of

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(Notary Public)

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☒ *Foreign rights, title and interest in the invention*

☐ *United States Patent Application Serial No.* _____

Date of Execution: _____ *Date of Filing:* _____

☐ *United States Provisional Patent Application Serial No.* _____

☐ *United States Patent No(s).* _____

☐ *International (PCT) Patent Application Serial No.* _____

☐ *Other (specify)* _____

Title of the Invention

AUTOMATED PROCESS GUIDANCE SYSTEM AND METHOD

Inventors (assignors)

<i>Name</i>	<i>Address</i>
Mark Grimse	1924 Ashland Way, San Jose, CA 95130
Thomas A. King	153 Montair Drive, Danville, CA 94526
Pat Neargarde	12400 Radoyka Drive, Saratoga, CA 95070
Michael Ohr	Donnersbergweg 15, 76187 Karlsruhe, GERMANY

Assignee

<i>Name</i>	<i>Address</i>
Decisis Corporation	1720 S. Amphlett Blvd. Suite 230 San Mateo, California 94402

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Whereas, we, the above-identified Inventors, have invented certain new and useful improvements in the Invention identified above and described in the above-identified patent application(s) and/or patent(s) (hereinafter referred to as "Invention");

And, whereas we desire to assign our above-identified rights, title and interest in the Invention to the above-identified Assignee;

Now, this indenture witnesseth, that for good and valuable consideration, the receipt whereof is hereby acknowledged;

We hereby assign, sell and transfer our above-identified rights, title and interest in said Invention, said application(s) as identified above, including any divisions, continuations, and continuations-in-part thereof, and in and to any and all Letters Patent of the United States, and countries foreign thereto, which may be granted or have granted for said Invention, and in and to any and all reissues and reexaminations thereof, and in and to any and all priority rights, Convention rights, and other benefits accruing or to accrue to us with respect to the filing of applications for patents or securing of patents in the United States and countries foreign thereto, unto said Assignee;

And we hereby authorize and request the Commissioner of Patents and Trademarks to issue any United States Letters Patent which may issue for said Invention to said Assignee, as assignee of the whole right, title and interest thereto;

And we further agree to sign and execute all necessary and lawful future documents, including applications for foreign patents, for filing divisions, continuations and continuations-in-part of said application for patent, and/or, for obtaining any reissue or reissues of any Letters Patent which may be granted for my aforesaid Invention, as the Assignee or its Designee(s) may from time to time require and prepare at its own expense.

Inventors' Signatures (if Notarization is desired, do not sign here and proceed to next page)

<i>Name</i>	<i>Signature/Date</i>
Mark Grimse	
Thomas A. King	
Pat Neargarde	
Michael Ohr	

Assignment of Rights, Title and Interest in Invention
(Multiple inventors; single assignee)

Docket No.
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Executed this _____ day of _____, in the year _____

at _____

(Signature of Inventor)

State of _____

County of _____

Before me personally appeared Mark Grimse
who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to
execute the same this _____ day of _____, in the year _____

(Notary Public)

Executed this 3rd day of April, in the year 1999

at Danville, CA.

State of CA

County of CONTRA COSTA

Before me personally appeared Thomas A. King
who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to
execute the same this 3rd day of APRIL, in the year 1999



(Signature of Inventor)

(Notary Public)

Executed this _____ day of _____, in the year _____

at _____

(Signature of Inventor)

State of _____

County of _____

Before me personally appeared Pat Neargardner
who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to
execute the same this _____ day of _____, in the year _____

(Notary Public)

**Assignment of Rights, Title and Interest in Invention
(Multiple inventors; single assignee)**

Docket No.
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Executed this day of , in the year

at

(Signature of Inventor)

State of

County of

Before me personally appeared Michael Ohr
who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to
execute the same this day of in the year

(Notary Public)

Executed this day of , in the year

at

(Signature of Inventor)

State of

County of

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who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to
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(Notary Public)

Executed this day of , in the year

at

(Signature of Inventor)

State of

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Assignment of Rights, Title and Interest in Invention
(Multiple inventors; single assignee)

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☒ *United States of America rights, title and interest in the invention*

☒ *Foreign rights, title and interest in the invention*

☐ *United States Patent Application Serial No.* _____

Date of Execution: _____ *Date of Filing:* _____

☐ *United States Provisional Patent Application Serial No.* _____

☐ *United States Patent No(s).* _____

☐ *International (PCT) Patent Application Serial No.* _____

☐ *Other (specify)* _____

Title of the Invention

AUTOMATED PROCESS GUIDANCE SYSTEM AND METHOD

Inventors (assignors)

<i>Name</i>	<i>Address</i>
Mark Grimse	1924 Ashland Way, San Jose, CA 95130
Thomas A. King	153 Montair Drive, Danville, CA 94526
Pat Neargarde	12400 Radoyka Drive, Saratoga, CA 95070
Michael Ohr	Donnersbergweg 15, 76187 Karlsruhe, GERMANY

Assignee

<i>Name</i>	<i>Address</i>
Decisis Corporation	1720 S. Amphlett Blvd. Suite 230 San Mateo, California 94402

**Assignment of Rights, Title and Interest in Invention
(Multiple inventors; single assignee)**

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Whereas, we, the above-identified Inventors, have invented certain new and useful improvements in the Invention identified above and described in the above-identified patent application(s) and/or patent(s) (hereinafter referred to as "Invention");

And, whereas we desire to assign our above-identified rights, title and interest in the Invention to the above-identified Assignee;

Now, this indenture witnesseth, that for good and valuable consideration, the receipt whereof is hereby acknowledged;

We hereby assign, sell and transfer our above-identified rights, title and interest in said Invention, said application(s) as identified above, including any divisions, continuations, and continuations-in-part thereof, and in and to any and all Letters Patent of the United States, and countries foreign thereto, which may be granted or have granted for said Invention, and in and to any and all reissues and reexaminations thereof, and in and to any and all priority rights, Convention rights, and other benefits accruing or to accrue to us with respect to the filing of applications for patents or securing of patents in the United States and countries foreign thereto, unto said Assignee;

And we hereby authorize and request the Commissioner of Patents and Trademarks to issue any United States Letters Patent which may issue for said Invention to said Assignee, as assignee of the whole right, title and interest thereto;

And we further agree to sign and execute all necessary and lawful future documents, including applications for foreign patents, for filing divisions, continuations and continuations-in-part of said application for patent, and/or, for obtaining any reissue or reissues of any Letters Patent which may be granted for my aforesaid Invention, as the Assignee or its Designee(s) may from time to time require and prepare at its own expense.

Inventors' Signatures (if Notarization is desired, do not sign here and proceed to next page)

Name	Signature/Date
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Pat Neargarde	
Michael Ohr	

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Executed this _____ day of _____, in the year _____

at _____

(Signature of Inventor)

State of _____

County of _____

Before me personally appeared Mark Grimse
who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to
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at _____

(Signature of Inventor)

State of _____

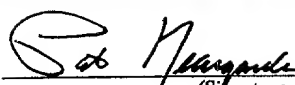
County of _____

Before me personally appeared Thomas A. King
who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to
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(Notary Public)

Executed this 2nd day of April, in the year 1999

at San Mateo, California

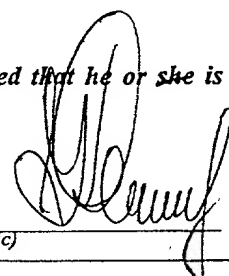

(Signature of Inventor)

State of California

County of San Mateo

Before me personally appeared Pat Neargardner
who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to
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We hereby assign, sell and transfer our above-identified rights, title and interest in said Invention, said application(s) as identified above, including any divisions, continuations, and continuations-in-part thereof, and in and to any and all Letters Patent of the United States, and countries foreign thereto, which may be granted or have granted for said Invention, and in and to any and all reissues and reexaminations thereof, and in and to any and all priority rights, Convention rights, and other benefits accruing or to accrue to us with respect to the filing of applications for patents or securing of patents in the United States and countries foreign thereto, unto said Assignee;

And we hereby authorize and request the Commissioner of Patents and Trademarks to issue any United States Letters Patent which may issue for said Invention to said Assignee, as assignee of the whole right, title and interest thereto;

And we further agree to sign and execute all necessary and lawful future documents, including applications for foreign patents, for filing divisions, continuations and continuations-in-part of said application for patent, and/or, for obtaining any reissue or reissues of any Letters Patent which may be granted for my aforesaid Invention, as the Assignee or its Designee(s) may from time to time require and prepare at its own expense.

Inventors' Signatures (if Notarization is desired, do not sign here and proceed to next page)

Name	Signature/Date
Mark Grimse	
Thomas A. King	
Pat Neargardes	
Michael Ohr	

Assignment of Rights, Title and Interest in Invention
(Multiple inventors; single assignee)

Docket No.
D0659-991100

Notarization

(Although notarization is not necessary, it will be considered prima facie evidence of execution pursuant to 35 U.S.C. 261.)

Executed this day of , in the year

at

(Signature of Inventor)

State of

County of

Before me personally appeared Mark Grimse
who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to
execute the same this day of , in the year

(Notary Public)

Executed this day of , in the year

at

(Signature of Inventor)

State of

County of

Before me personally appeared Thomas A. King
who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to
execute the same this day of , in the year

(Notary Public)

Executed this day of , in the year

at

(Signature of Inventor)

State of

County of

Before me personally appeared Pat Neargardes
who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to
execute the same this day of , in the year

(Notary Public)

Assignment of Rights, Title and Interest in Invention
(Multiple inventors; single assignee)

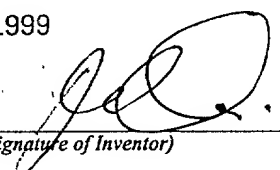
Docket No.
D0659-991100

Notarization

(Although notarization is not necessary, it will be considered prima facie evidence of execution pursuant to 35 U.S.C. 261.)

Executed this 08. day of April, in the year 1999

at


(Signature of Inventor)

State of Germany-Baden-Württemberg

County of Karlsruhe

Before me personally appeared Michael Ohr

who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this 08. day of April in the year 1999



Justizrat

(Notary Public)

(Rückert) Notar

Executed this day of, in the year

at

State of

County of

Before me personally appeared

who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this day of in the year

(Notary Public)

Executed this day of, in the year

at

(Signature of Inventor)

State of

County of

Before me personally appeared

who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this day of in the year

(Notary Public)